



LEGISLATIVE ASSEMBLY MANAGEMENT COMMISSION
Minutes of a Meeting Held at
11:00 a.m. Tuesday, September 27, 2022
Room 254 Legislative Building

DECISIONS

1. General pay increases applied to Legislative Assembly staff

The Commission was advised that a four year Master Agreement for the Manitoba General Employees Union (GEMA) was signed on August 10, 2022, effective March 30, 2019 and continuing to March 24, 2023.

Section 8(2) of The Legislative Assembly Management Commission act states that the staff of the Legislative Assembly offices shall “as far as possible and practical, have all the rights, privileges and benefits of employees of the government”.

As a result , the changes that impact the Legislative Assembly are as follows:

- March 30, 2019: 1.4 per cent
- March 28, 2020: 0.5 per cent
- March 27, 2021: 1.65 per cent
- March 26, 2022: 2.0 per cent

Retroactive Pay and Interest

Retroactivity is being applied to all general wage increases and special wage adjustments.

1% Recruitment and Retention Special Wage Adjustment

In addition, in an effort to address ongoing recruitment and retention challenges, an additional 1% special wage adjustment will be applied retroactive to March 30, 2019 for classifications within the non-represented pay schedule (formerly called the “Excluded” pay schedule and the “Executive” pay schedule).

Health Spending Account

Effective August 13, 2022, increase maximum from \$700.00 FT/\$350.00 PT to \$850.00 FT and \$425.00 PT.

Increases to Meals

Effective August 13, 2022, an increase to the meal rate per diems for travel within the Province. Reimbursement rates for meals are determined by the area in which the meal was consumed.

In areas covered by Remoteness Allowance			
Breakfast \$9.19	Lunch \$11.39	Dinner \$19.69	Max. Per Diem \$40.27
In all other areas			
Breakfast \$8.64	Lunch \$10.84	Dinner \$18.37	Max. Per diem \$37.85

It was clarified that Constituency Assistants are not eligible for the general pay increase but will receive the increased Health Spending Account amounts.